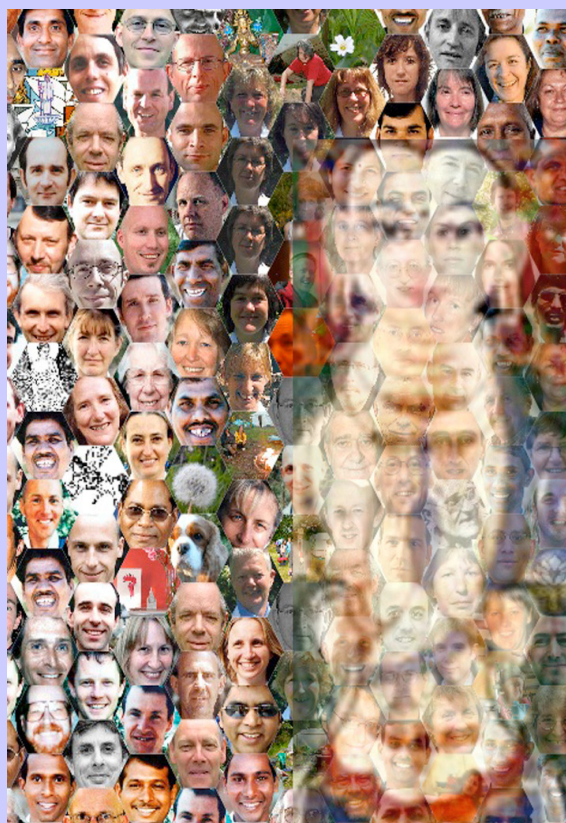
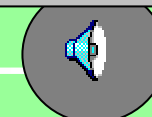
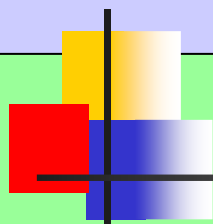


# The Order Survey 2007

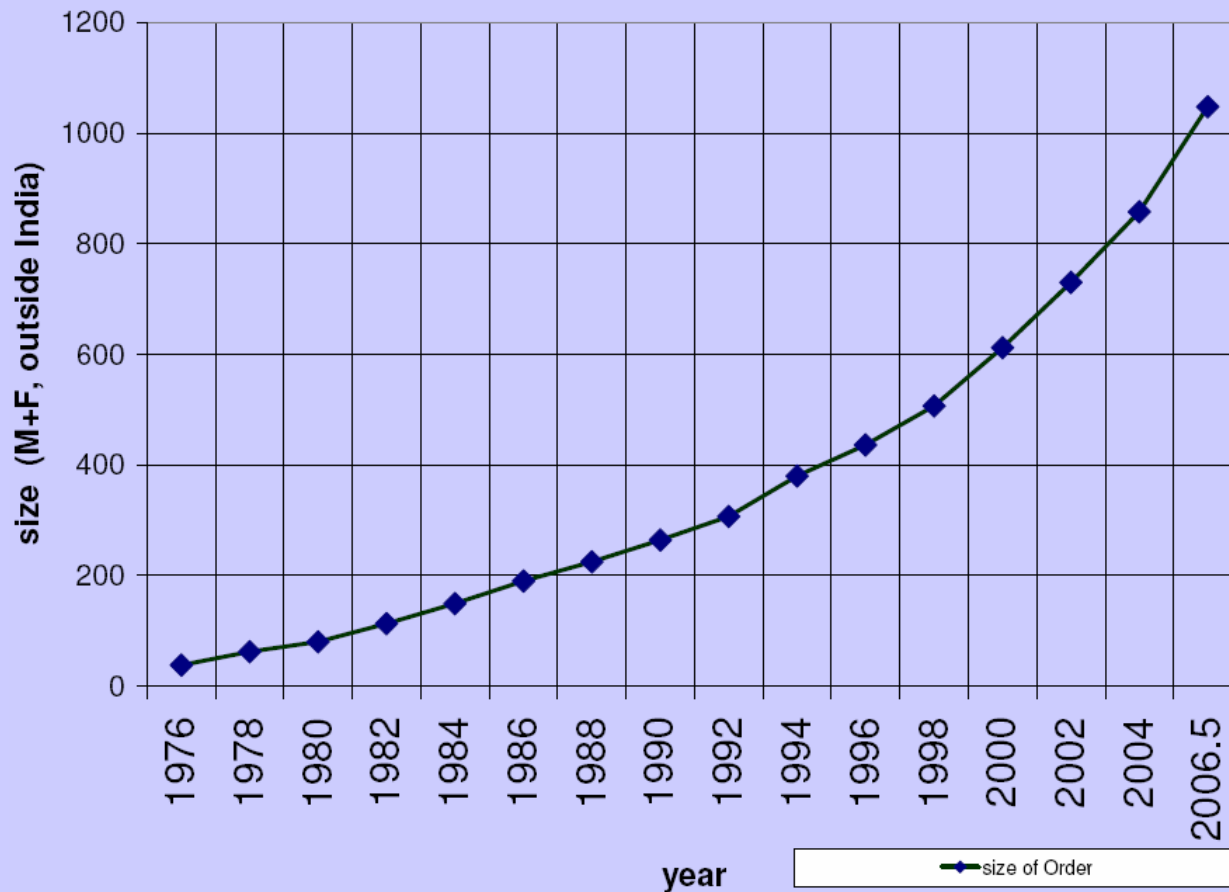


- **The Order's growth, aging, and future care needs**
- **Its wealth, health, and fears for the future**
- **The need for the Order Benevolent Fund**

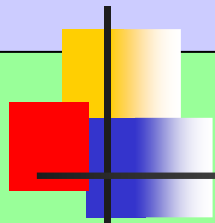


# The good news, 1...

Size of Order, totals outside India

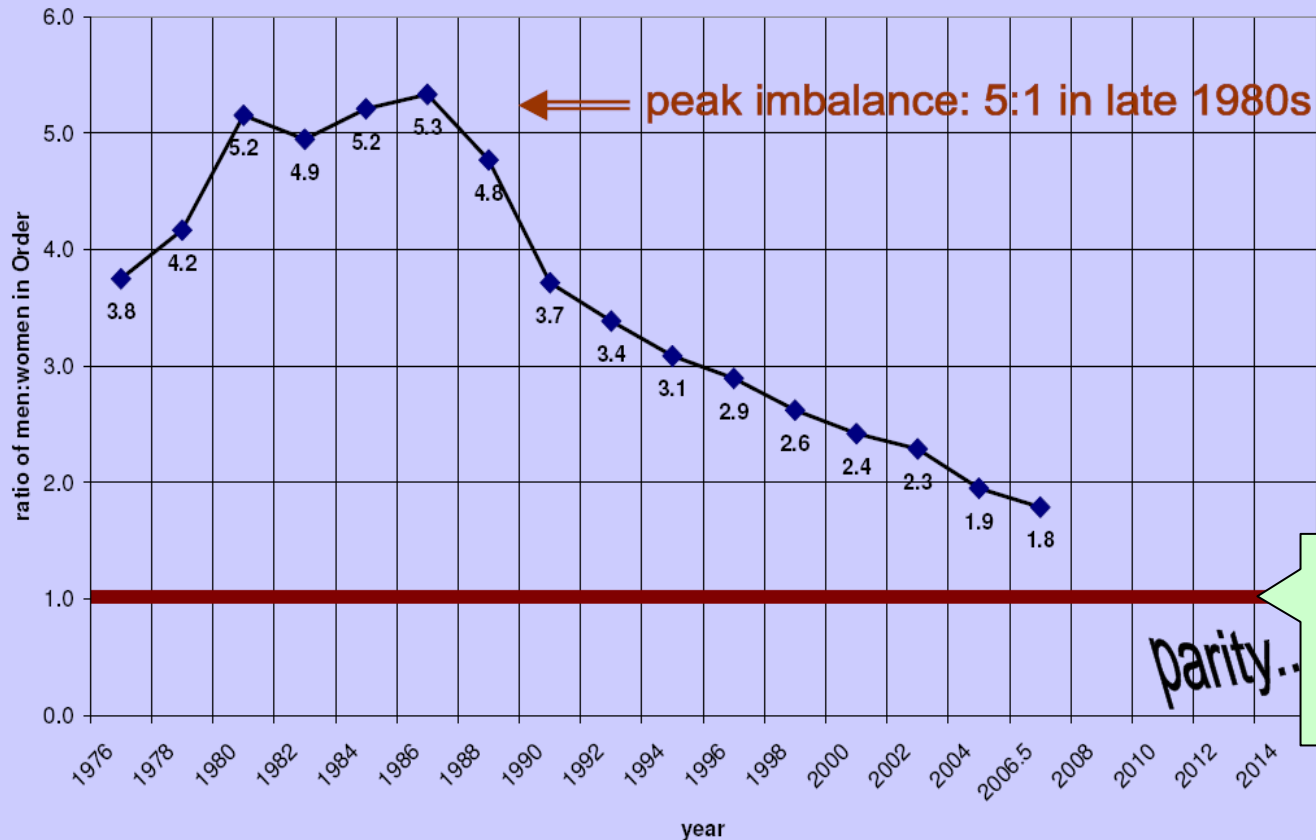


We've grown,  
and we continue to grow...



# The good news, 2...

Relative sizes of the men's and women's wings  
of the Order outside India



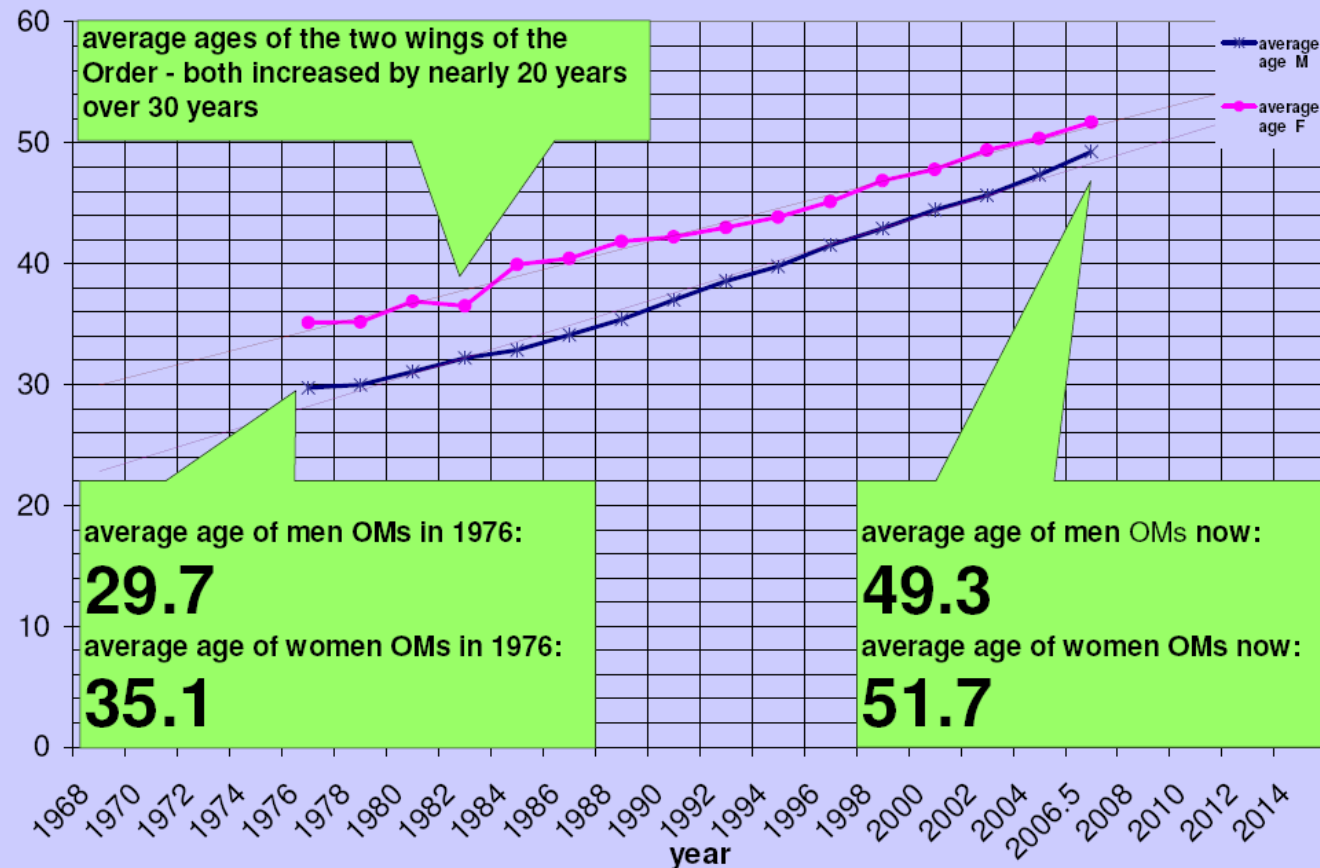
the two wings of the Order are equalising in size

Parity in 2014...?

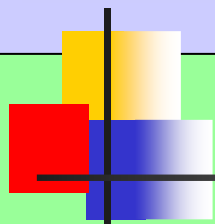


# The bad news: the aging of the Order

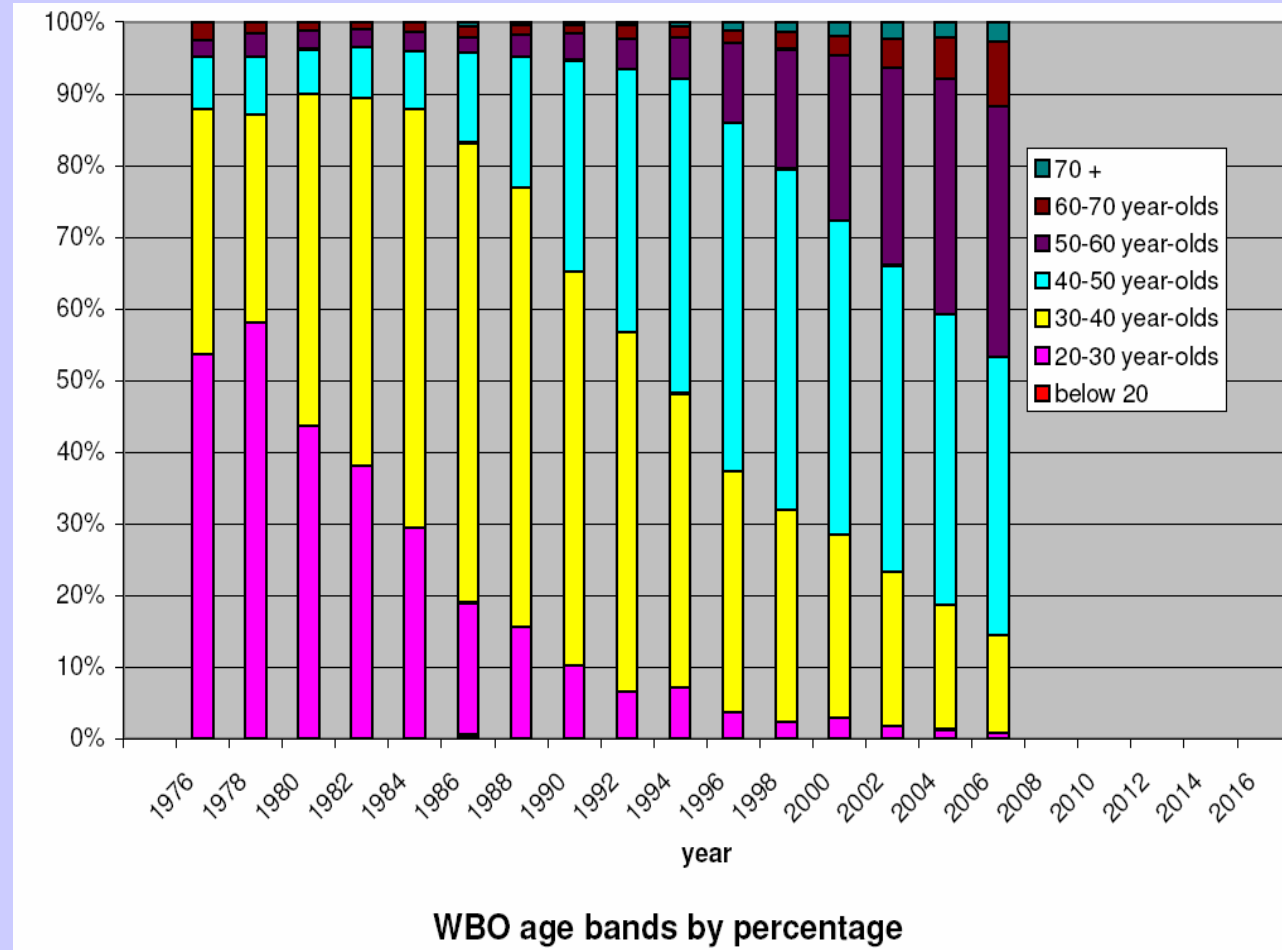
The aging of the Order 1976-2006 (outside India, not resigned)



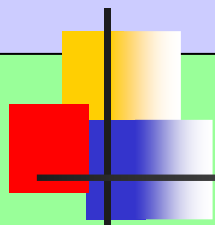
As we  
grow,  
we're  
aging...



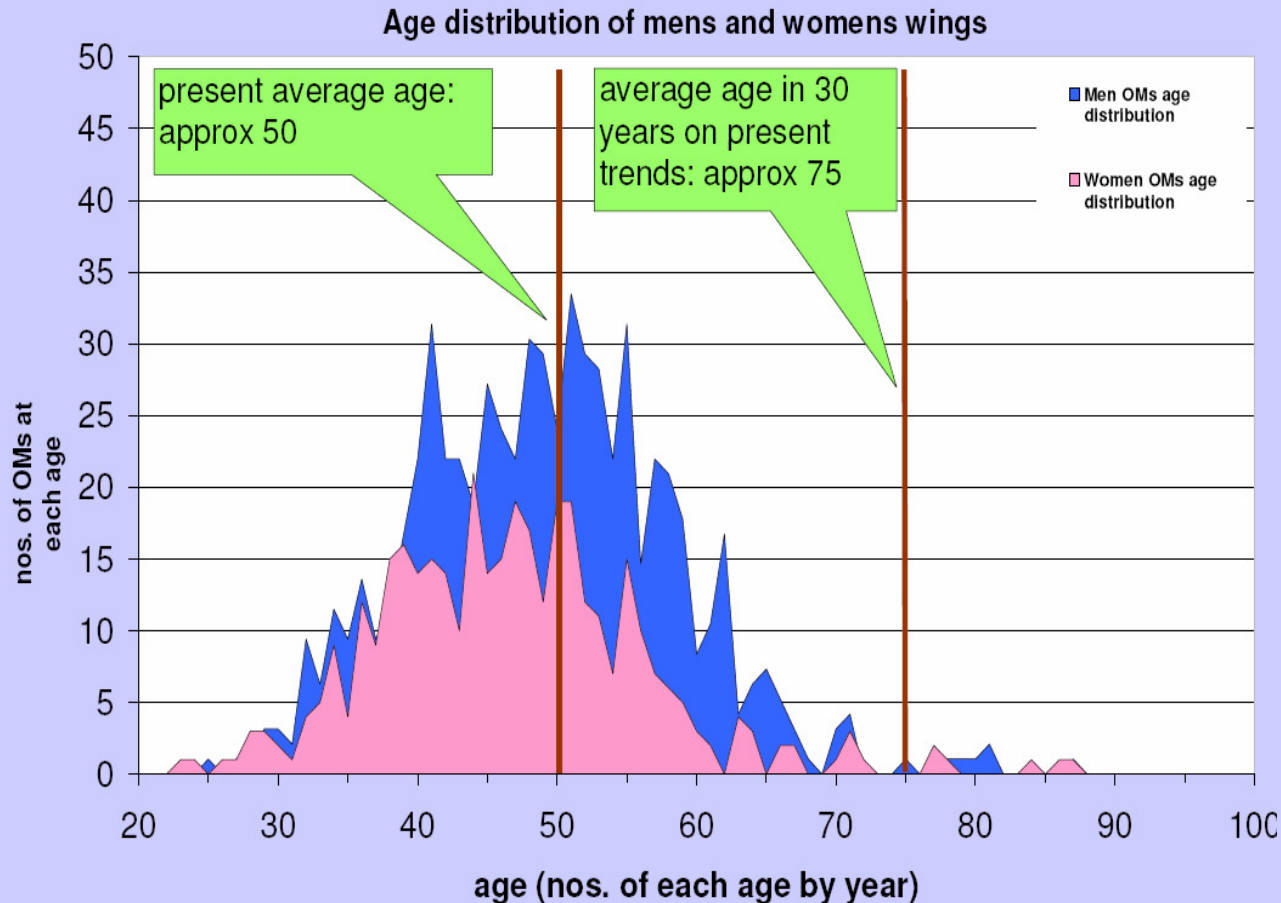
# The aging of the Order



- The 20-somethings have all disappeared...
- The 30-somethings are fast going...
- 50-year olds are rapidly becoming the norm...



# Our present age profile



What will happen if we continue on current trend of aging...?

In 30 years time the Order's average age will have risen by approx 25 years.

Is this a problem?

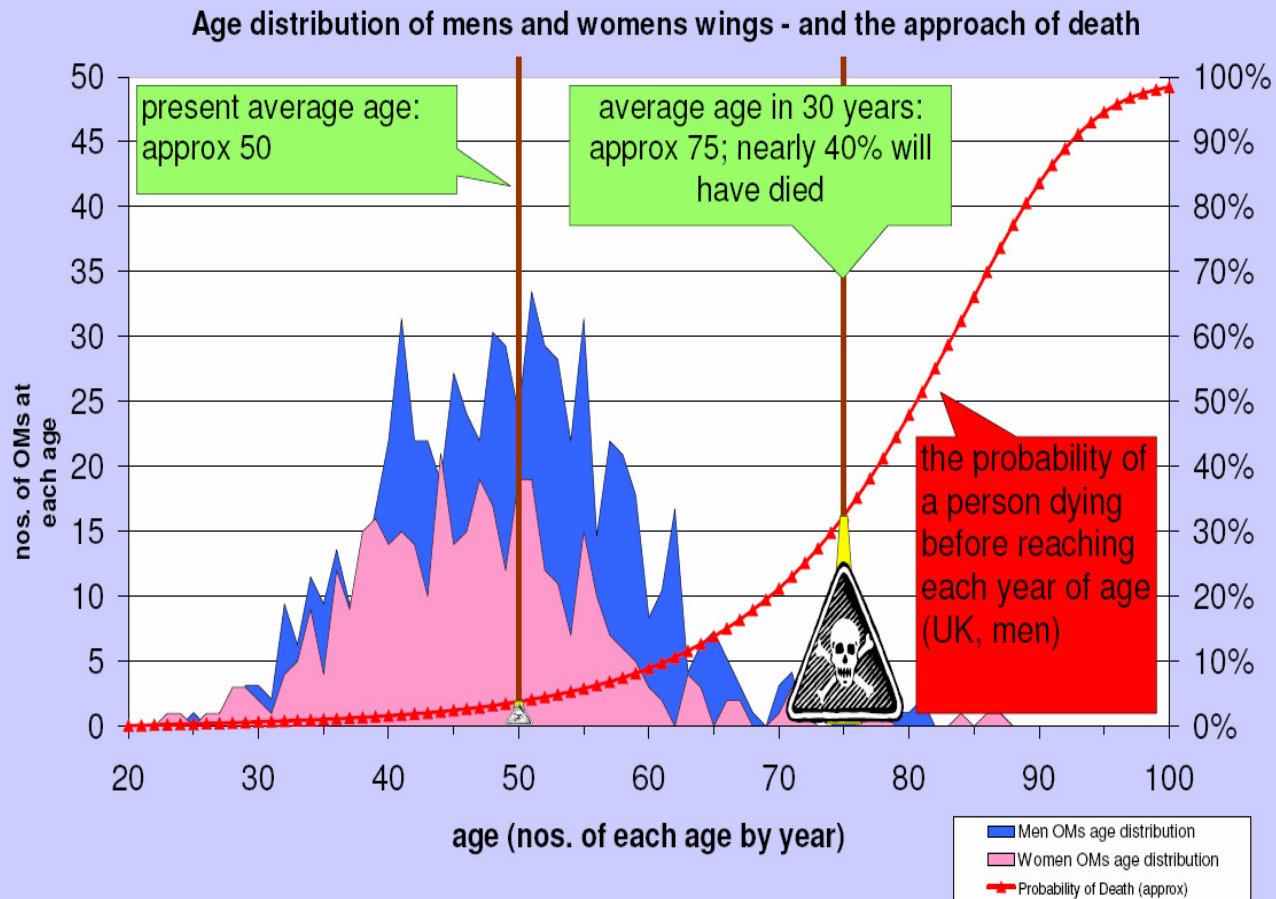
AUDIO COMMENTARY:

The Order Survey – Growth, aging, and future needs

page 6 November 2007



# The 'territory of death'



If our present trends continue, in 30 years time the Order's average age will be approx 75.

The red line may be seen as the "territory of death"; we'll be well inside it...

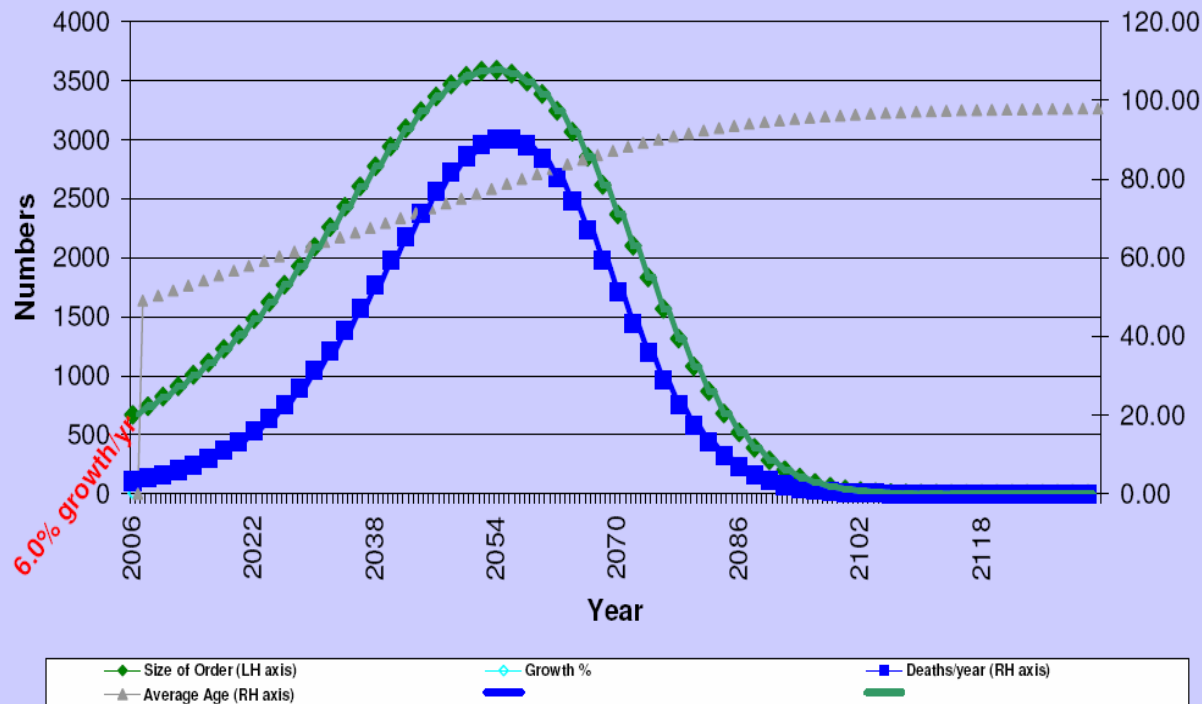
AUDIO COMMENTARY:

The Order Survey – Growth, aging, and future needs



# Looking ahead a little way: scenario 1

Growth and possible Decline of the (Men's) Order (outside India)



**Assumptions:**  
 Everyone shares UK death rates  
 Order Members have same death rates as others  
 Noone over 80 contributes to new ordinations  
 Average rate of growth for men's wing has been 7.3% - average for past 20 years  
 Formula for age of new OMs: avg present age - 'x' years, x= 4  
 (nb - as opposed to directly linked to avg age of Order)

If people entering the Order are more-or-less the same age as us, we will grow, and peak, and die out within 80 years...

**Like-attracting-like is fatal.**

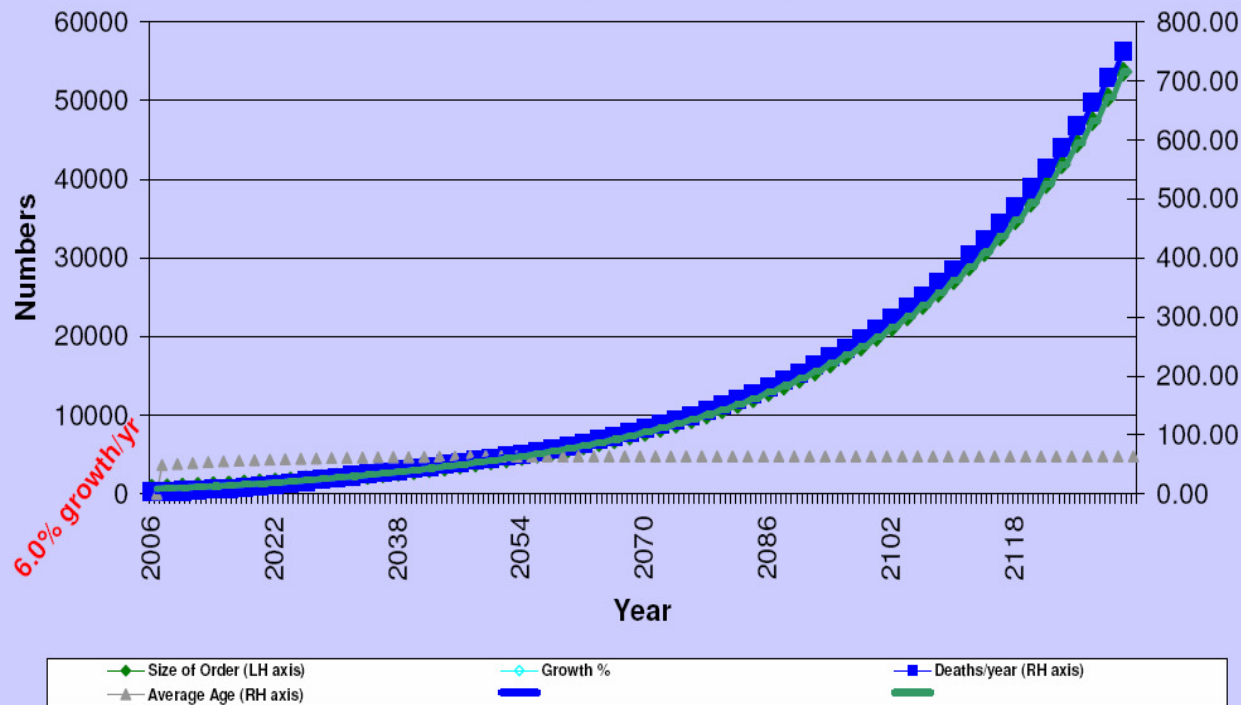
This is our present pattern.

**AUDIO COMMENTARY:**



# Looking ahead a little way : scenario 2

Growth and possible Decline of the (Men's) Order (outside India)



If new Order Members enter the Order at a steady age, not increasing as we age, the picture changes completely – we will grow and grow and grow

**Assumptions:**

Everyone shares UK death rates

Order Members have same death rates as others

Noone over 80 contributes to new ordinations

Average rate of growth for men's wing has been 7.3% - average for past 20 years

Formula for age of new OMs: steady at 'x' years, where x = 50

(nb - as opposed to directly linked to avg age of Order)

**AUDIO COMMENTARY:**

The Order Survey – Growth, aging, and future needs



# Our aging: conclusion and reflections

## **Like-attracting-like is fatal...**

- We will grow larger, grow older, and all die out
- Currently, like is attracting like and always has done

We can't continue in this way

How to change this pattern?

- ❖ Become attractive to youth
- ❖ Could child-friendly centres be an answer?
- ❖ Parents will always be of a similar age...

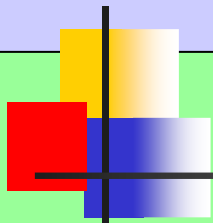
Bhante's ability to inspire youth was probably a rare gift...



**AUDIO COMMENTARY:**



# The Order's future care needs



The Order Survey – Growth, aging, and future needs

page 11 November 2007

**AUDIO COMMENTARY:**



# The Order's future care needs

An important and complex subject

Needs more careful analysis

Some of the variables:

- ❖ Health
- ❖ Anxiety about health
- ❖ Wealth – home ownership, income, pension plans, expected inheritances
- ❖ Family situation
- ❖ Confidence in the Sangha
- ❖ Other factors?



**AUDIO COMMENTARY:**



# Statistical disclaimer...

- The Order Survey was answered by very few people in India – it does not aim to accurately reflect the views of the **Indian Order**.
- There are approximately 1,100 Order Members outside India; most of the questions in the Survey were answered by approx 350 Order Members – about 1/3<sup>rd</sup> of the total.
- Please bear in mind that the results of this sample do not necessarily reflect accurately the views of the Order as a whole.
- However the sample can be shown to reflect, surprisingly precisely, the profile of the whole Order in age, order age, gender, and residence.
- The 'law of averages' (and statistical theory more generally) would therefore suggest that the results presented here are probably but not necessarily a good indication of the Order as a whole.
- As the results are looked at in more detail (eg the views of women Order Members in America), the sample size becomes smaller and the results less likely to be representative.
- Please bear this in mind when looking at all of the following charts. Thank you.

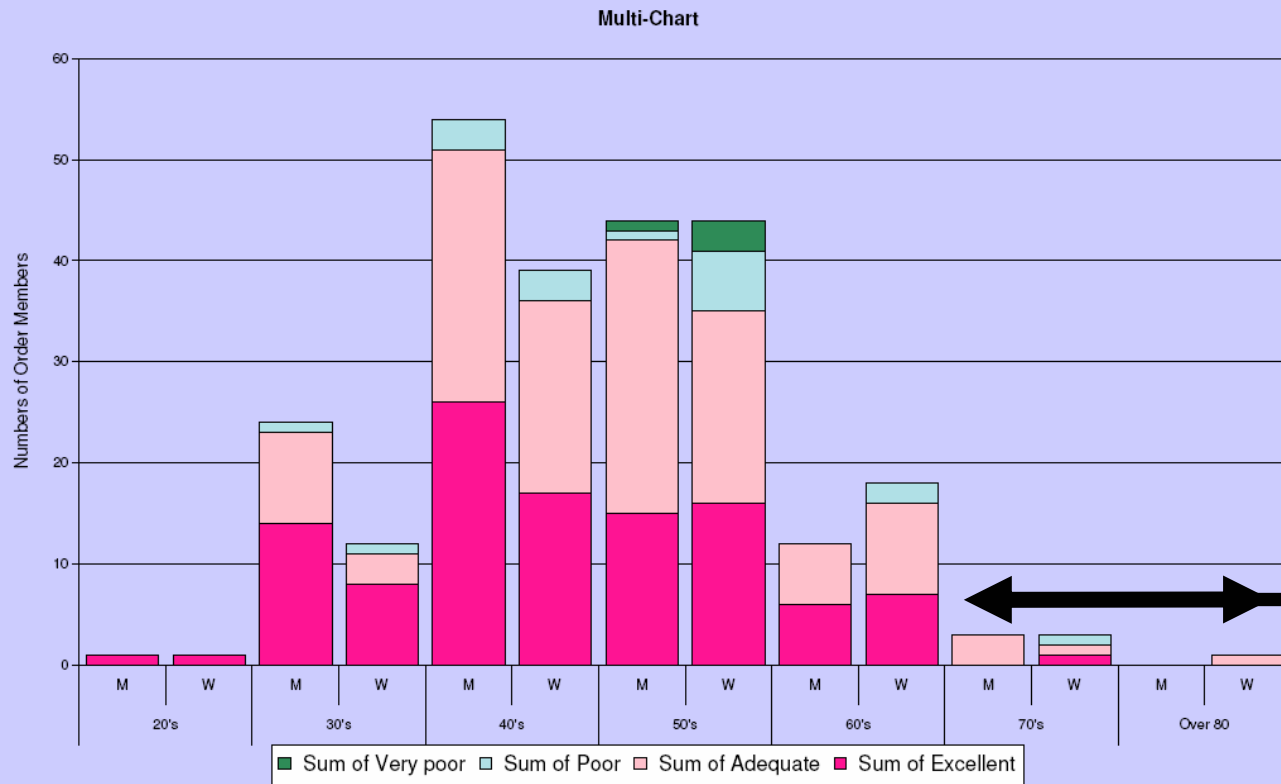
**AUDIO COMMENTARY:**

The Order Survey – Growth, aging, and future needs



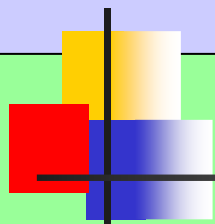
# Our health

Levels of health in the Order - by gender and age



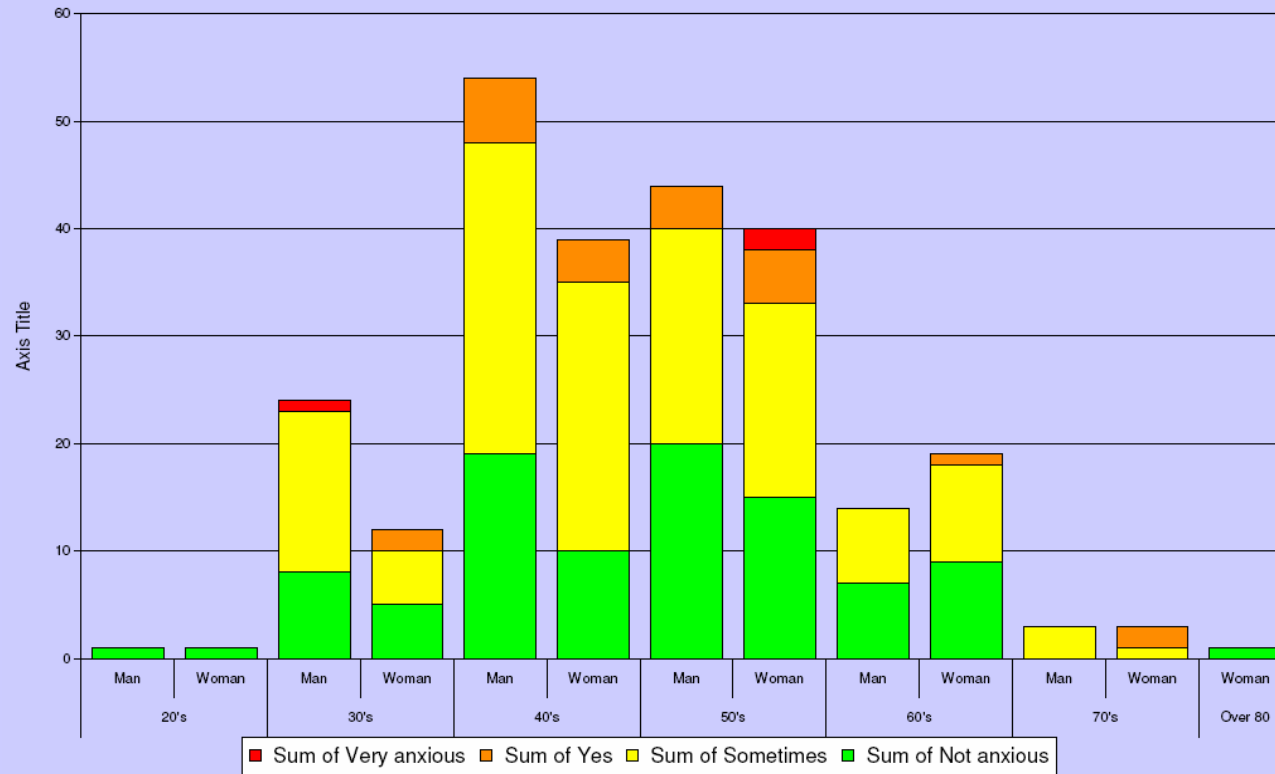
● So far we seem in reasonable health – if those who are sick have responded to the Survey!

There's not yet many OMs have really reached old age yet – but they're coming!

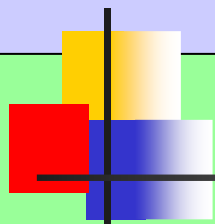


# Our anxiety levels

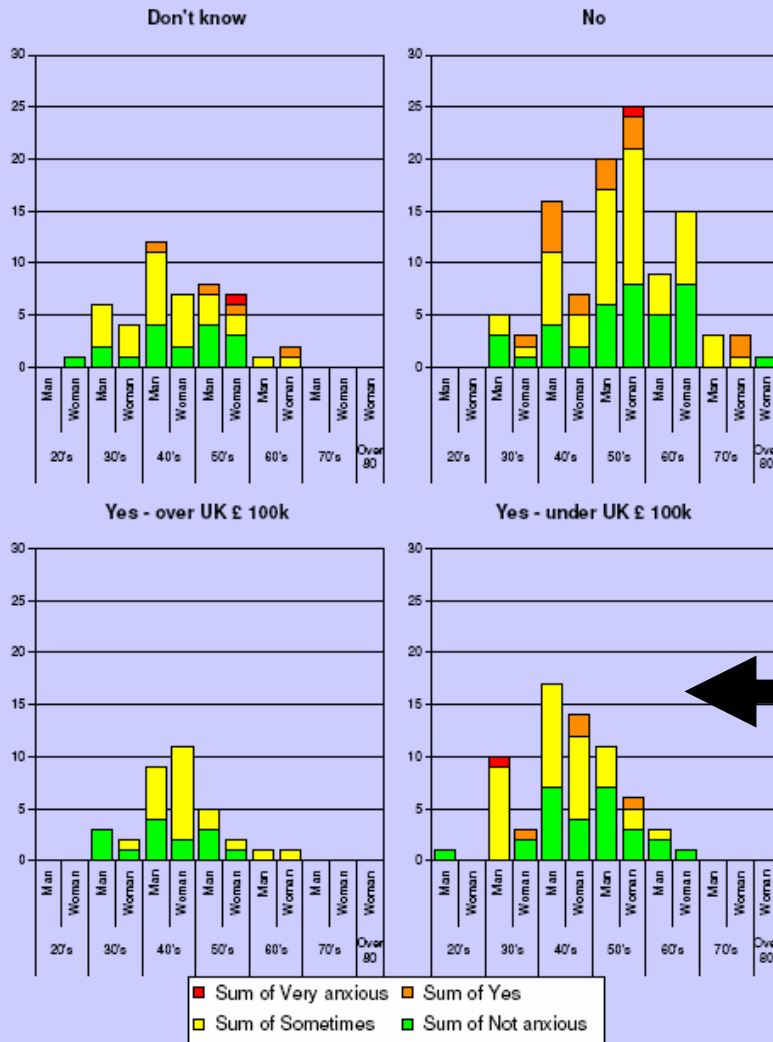
Order Members' levels of anxiety about their financial futures



● Most respondents experience some anxiety about their economic or medical futures, whatever their age or gender.



Levels of anxiety about financial futures -  
coupled with expected inheritance



# Our anxiety levels – and expected inheritances

- Expecting an inheritance doesn't stop respondents being anxious – but it helped!

A good many expected to inherit money – but the majority didn't.

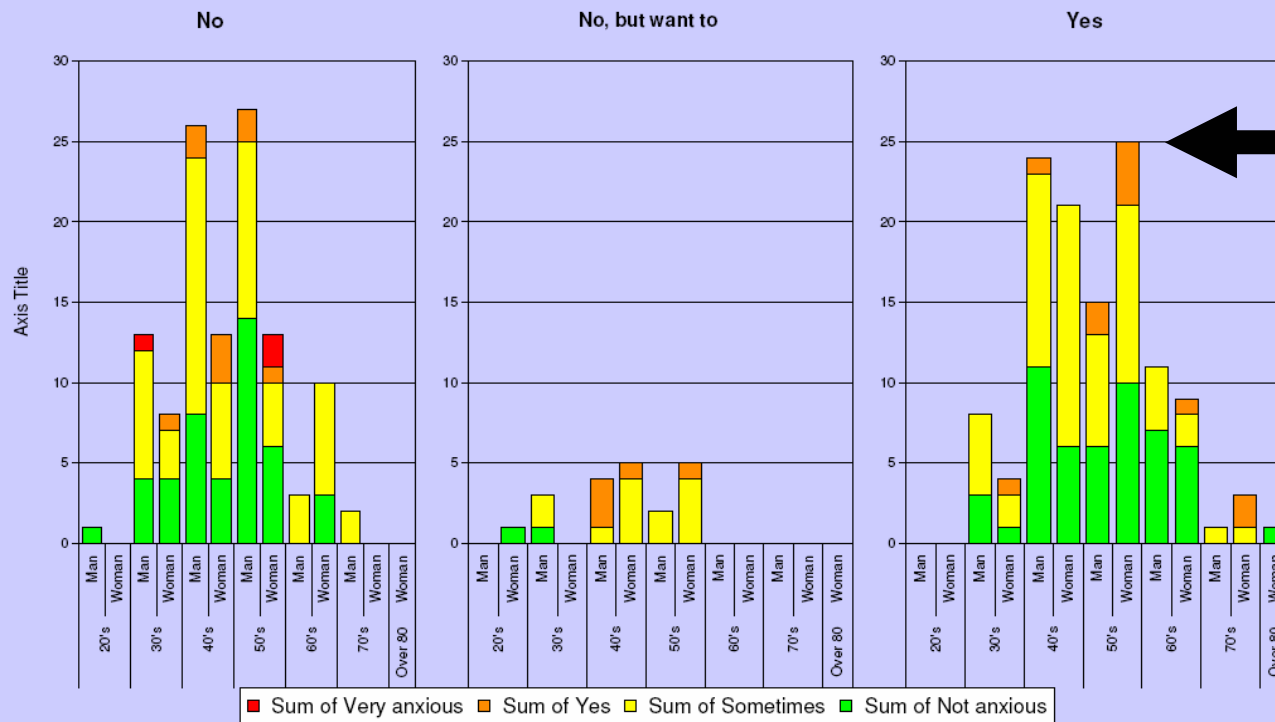
Other variations could be looked at – eg anxiety vs. pension plans

AUDIO COMMENTARY:



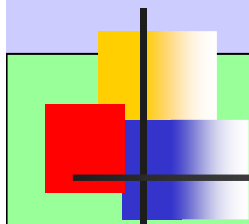
# Our anxiety levels and home ownership

Levels of anxiety about economic or medical futures - coupled with home ownership



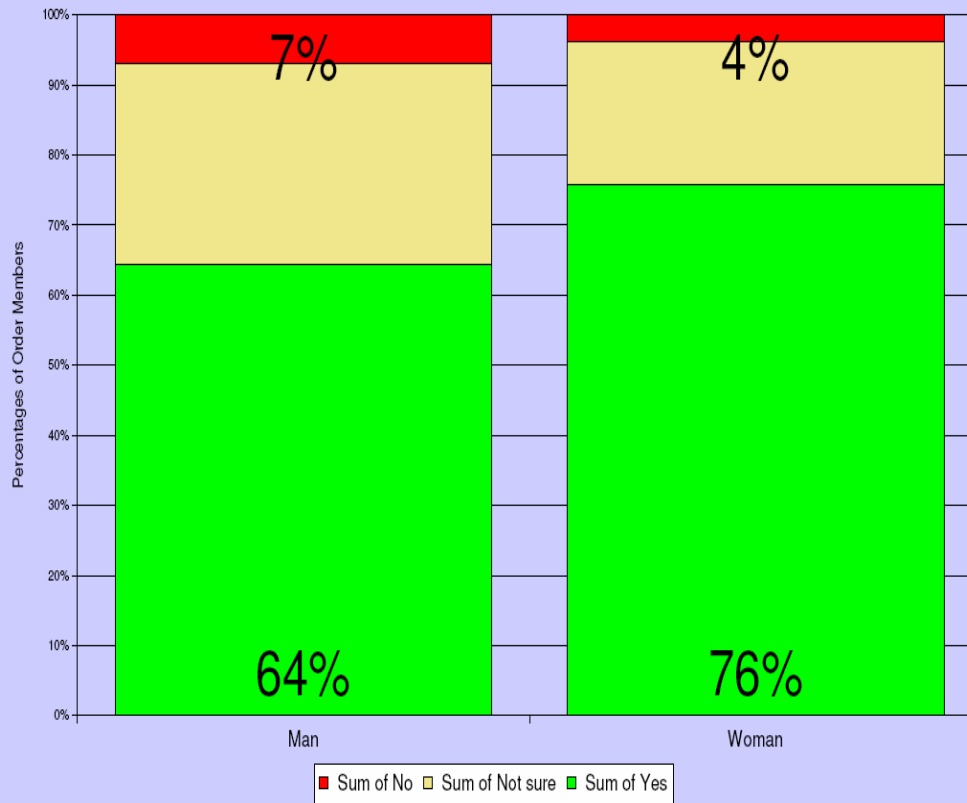
Many respondents own their own homes.

● Doing so definitely doesn't get rid of anxiety about the future!



# The Order Benevolent Fund

Need for an Order Benevolent Fund - summary by gender



- A substantial majority of respondents agreed there is a need for an Order Benevolent Fund – an even higher percentage among the women.

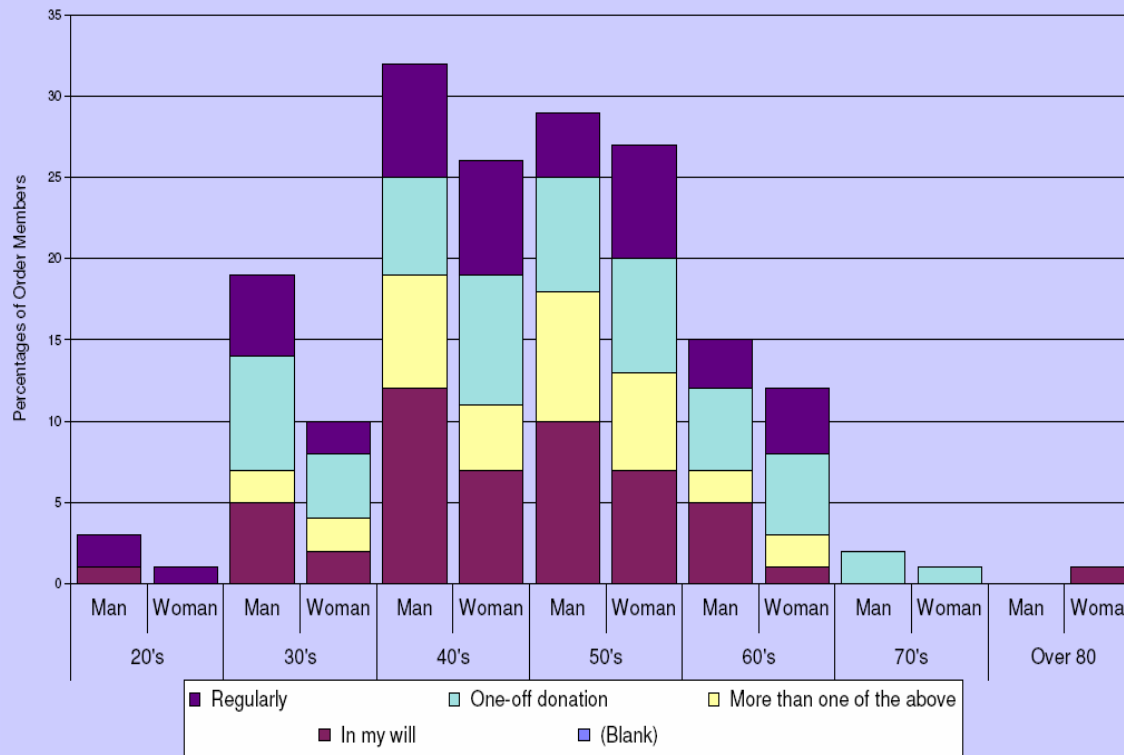


**AUDIO COMMENTARY:**



# The Order Benevolent Fund

Order Benevolent Fund - possible sources of donations by age and gender



Many respondents said they might give generously to the Fund – in various ways.

- especially in their wills.



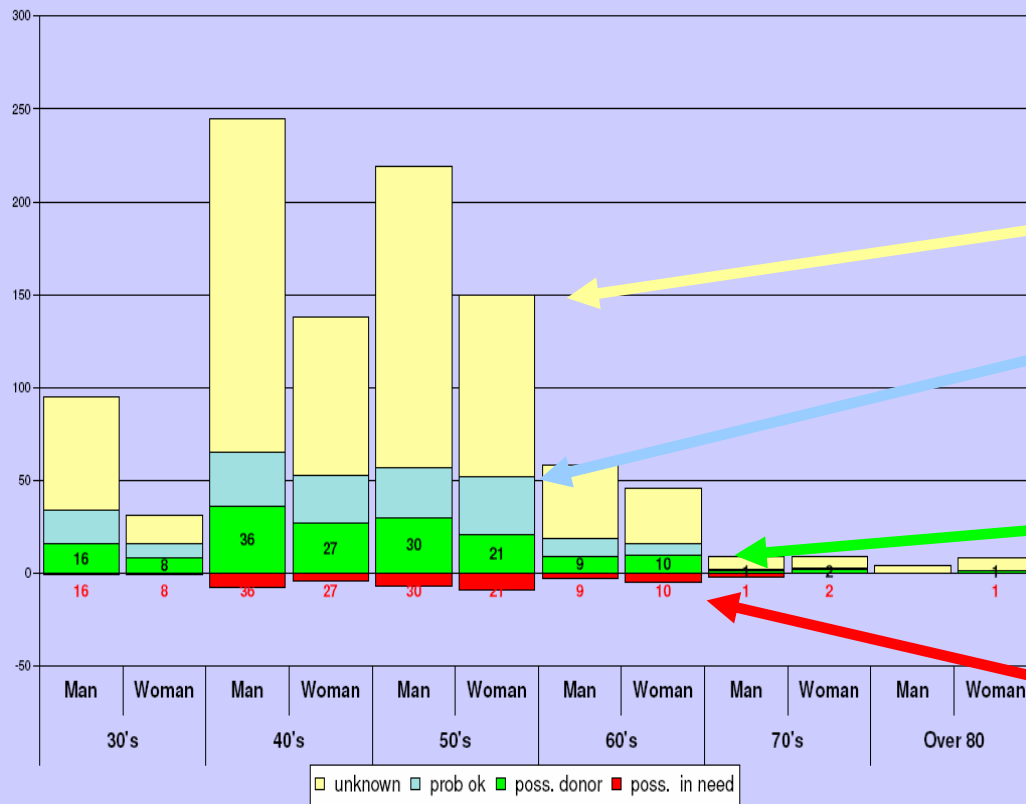
**AUDIO COMMENTARY:**

The Order Survey – Growth, aging, and future needs



# The Order Benevolent Fund

Order Benevolent Fund - possible donors and recipients.



A first attempt at a more complete analysis – who might be in need, who might give...

**'Unknowns'** haven't yet filled in the Survey.

**'Prob ok's'** have some assets but a family, probably therefore not able to give to the Order.

**Possible Donors** have a house OR a high income OR an inheritance OR might contribute in their wills AND no kids.

**'Possibly in need's'** have no house AND no inheritance AND a low income AND are anxious.

AUDIO COMMENTARY:

The Order Survey – Growth, aging, and future needs



# Our care needs – a summary

- **A major theme for the future**
- Needs more expert/detailed analysis
- Will we have to look at our notions of private vs. collective property in the Order? What does it mean to be “neither monk nor lay”?
- Look out for the Abhayaratna Trust Legacy appeal in 2008



**AUDIO COMMENTARY:**



# Conclusion

Over to you...!

